

WHAT KIND OF LEADER ARE YOU?

Why this topic?

- ▣ No matter your position – you can be a leader....
- ▣ Boss' want leaders

WHAT KINDA LEADER ARE YOU?

6 TYPES OF LEADERS

- ▣ AUTHORITARIAN
- ▣ PATERNALISTIC LEADERSHIP
- ▣ DEMOCRATIC
- ▣ LAISSEZ-FAIRE
- ▣ TRANSACTIONAL
- ▣ TRANSFORMATIONAL

AUTHORITARIAN

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- ▣ STRICT
- ▣ CLOSE CONTROL
- ▣ DIRECT SUPERVISION
- ▣ DOWNWARD COMMUNICATION
- ▣ CONTROLLED COMMUNICATION
- ▣ DOES NOT ACCEPT OPINIONS OF OTHERS

AUTHORITARIAN

- ❑ POSITIVE ASPECTS OF THIS LEADERSHIP STYLE?
- ❑ NEGATIVE ASPECTS OF THIS LEADERSHIP STYLE?
- ❑ WHAT SITUATIONS IS THIS USEFUL?
- ❑ IN YOUR PERSONAL EXPERIENCE HAVE YOU HAD THIS TYPE OF LEADERSHIP AND WAS IT EFFECTIVE?

PATERNALISTIC

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- ❑ CONCERN FOR THEIR FOLLOWERS
- ❑ COMPLETE TRUST FROM FOLLOWERS
- ❑ TREAT EACH OTHER LIKE FAMILY
- ❑ SOMETIMES PLAY FAVOURITES
- ❑ GOAL/REWARD ORIENTED
- ❑ FOLLOWERS WANT TO SHOWCASE THEIR WORK

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DEMOCRATIC

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- ❑ SOCIAL EQUALITY
- ❑ DEBATE AND SHARE IDEAS
- ❑ BASED ON GROUP NEEDS & TEAM ATTRIBUTES
- ❑ HONEST, COMPETENT, FORWARD LOOKING, INSPIRING, INTELLIGENT, FAIR MINDED, BROAD MINDED, COURAGEOUS, IMAGINATIVE
- ❑ OFFERS GUIDANCE

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LAISSEZ - FAIRE

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- ❑ DELEGATE WITHOUT GUIDANCE
- ❑ FREEDOM TO COMPLETE TASKS & SET OWN DEADLINES
- ❑ FREEDOM TO FIND SOLUTIONS
- ❑ AUTONOMY
- ❑ GUIDANCE AND SUPPORT WHEN NEEDED
- ❑ DOES NOT POKE HEAD UNLESS ASKED

LAISSEZ - FAIRE

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TRANSACTIONAL

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- ▣ REWARDS AND PUNISHMENTS
- ▣ CONTINGENT REWARDS
 - ▣ RECOGNIZES EFFORT AND GOOD PERFORMANCE
- ▣ MANAGEMENT BY EXCEPTION
 - ▣ CALLED IN WHEN DEVIATE FROM COURSE

TRANSACTIONAL

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TRANSFORMATIONAL

TRANSFORMATIONAL

- ❑ VISION BASED/ROLE MODEL
- ❑ BRING CHANGE TO INDIVIDUALS
- ❑ CHALLENGE FOLLOWERS TO TAKE OWNERSHIP
- ❑ UNDERSTAND STRENGTHS & WEAKNESSES OF FOLLOWERS
- ❑ ALIGN FOLLOWERS TO THEIR STRENGTHS
- ❑ BOTH LEADERS & FOLLOWERS HELP EACH OTHER WITH MORALE AND MOTIVATION

TRANSFORMATIONAL

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WHAT DO YOU PREFER?

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- ❑ PATERNALISTIC LEADERSHIP
- ❑ DEMOCRATIC
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- ❑ TRANSACTIONAL
- ❑ TRANSFORMATIONAL

WHAT ARE WE NOW?

WHAT TYPE(S) ARE YOU?

WHAT DO YOU PREFER?

CONCLUSION

- ▣ Thank you
- ▣ Application for you now
- ▣ Application for your future